DIVISION OF TEMPORARY DISABILITY INSURANCE APPLICATION FOR FAMILY LEAVE INSURANCE BENEFITS (FL-1)

DETACH THIS PAGE AND KEEP FOR YOUR RECORDS

RULES FOR FILING A CLAIM AND APPEAL RIGHTS

- 1. It is **your** responsibility to file this claim form promptly **after** you stop working and begin your family leave. **Filing your claim before your last day of work will delay its processing.** The law requires that claims must be filed within 30 days after the beginning of the family leave. Benefits may be denied or reduced if the claim is filed late. If your claim is filed beyond the 30-day period, please use the space provided on the reverse side of Part A to give your reasons for the late filing. **If you are receiving temporary disability benefits from the State Plan for a pregnancy related disability, you will receive instructions for claiming Family Leave benefits for bonding with your newborn child.**
- 2. Your signature certifies that you understand any misrepresentation of fact or failure to disclose a material fact may be punishable under the law. This includes any changes to the care recipient's Medical Certificate or the Employer's Statement made by you without authorization by the care recipient's physician or your employer.
- 3. You must inform us of any other payments you are receiving such as paid time off, a pension from your most recent employer, Workers' Compensation benefits, Social Security Disability benefits, disability benefits from your employer or union or Unemployment Insurance benefits.
- 4. If you receive a Family Leave Insurance Continued Claim Certification (Form FL3), it must be completed before further benefits can be authorized. Follow the instructions provided on the form and return it promptly.
- 5. If you return to work during the period for which you claimed Family Leave Insurance benefits, you must report this date immediately to the Division of Temporary Disability Insurance, at the telephone number listed below.
- 6. Family Leave Insurance benefits are subject to federal income tax and to federal rules that apply to the reporting of income and payment of taxes. However, these benefits are not subject to New Jersey state income tax. When you file your application for benefits, you can voluntarily have 10% of your benefits withheld for federal income tax. Following the end of each calendar year, you will be mailed a statement (Form 1099-G) of the total amount of benefits you received during the year. This information will also be given to the Internal Revenue Service (IRS).
- 7. If your home and/or mailing address changes, you must notify the Division of Temporary Disability Insurance, PO Box 387, Trenton, NJ 08625-0387 in writing. Notification must include your Social Security Number and signature. Family Leave Insurance checks cannot be forwarded by the postal service.
- 8. If you disagree with a determination on your claim, you may appeal. Instructions for filing an appeal will appear on your Notice of Determination.

Claim Assistance:

If you require any assistance with your claim, call: Customer Service Section (609) 292-7060.

Hearing impaired individuals may contact our office by: Telecommunication Device for the Deaf (TDD)-(609) 292-8319, New Jersey Relay Service: TT user 1-800-852-7899, Voice User: 1-800-852-7897

Important: Please allow fourteen (14) days processing time before inquiring about your claim.

Division of Temporary Disability Insurance FAX number: (609) 984-4138

For additional information about the Family Leave Insurance Program, visit our website at: www.nj.gov/labor

READ THE FOLLOWING INSTRUCTIONS BEFORE COMPLETING THE ATTACHED APPLICATION FOR FAMILY LEAVE INSURANCE BENEFITS

A Family Leave Insurance claim can be filed when you:

Care for a seriously ill family member as supported by a certification provided by a health care provider. Family member means child (biological, adopted, foster, stepchild, legal ward or child of a civil union or domestic partner) less than 19 years of age, child over 19 and incapable of self care, spouse, domestic partner, civil union partner or parent of a covered individual. Claims may be filed for six consecutive weeks, for intermittent weeks or for 42 intermittent days during the 12-month period beginning with the first date of the claim.

Of

Bond with a new born or newly adopted child during the first 12 months after the child's birth or adoption. Bonding leave must be for a single continuous period of time unless the employer permits the leave to be taken in non-consecutive periods. In this case, each leave period must be at least seven days.

Requirements for taking Intermittent Leave

If your claim is for intermittent leave, you <u>must complete</u> Part E of this form, Intermittent Family Leave Schedule. The schedule must include the dates that you have been absent from work to care for a family member or bond with a newborn or newly adopted child. Be sure to include your name and social security number on the schedule. In order to prevent overpayment, no benefits can be authorized beyond the date of your employer's signature. Family Leave Insurance may only be claimed for whole days of leave. Benefits will not be paid for partial days of leave.

Instructions

Complete both sides of the claimant's portion of this form (Part A) making sure to:

- Include your full name and complete address.
- Print or type all information clearly. Illegible information will cause a delay in processing.
- **!** List exact dates.
- ❖ Be sure that your social security number appears on all attachments.
- ❖ Sign your application.
- 1. If you are claiming benefits because you are bonding with a child, you must complete Part B and have Part D completed by your employer. Do not complete Part C.
- 2. If you are claiming benefits because you are caring for a seriously ill family member, you are responsible for having Part C completed by the care recipient and the care recipient's health care provider and Part D completed by your employer. Do not complete Part B.
- 3. If you have worked for more than one employer during the past year, you may copy Part D for completion by the other employer(s) to avoid processing delays. Any missing or incorrect entries on this form will delay processing of your claim. If you cannot have the entire application completed timely, complete Part A and submit the application as soon as possible.
- 4. Read all questions carefully! Print or write clearly since this information is used to determine your right to benefits. If you need any assistance in completing this form, please call the Customer Service Section in Trenton at (609) 292-7060 and hold for an agent.
- 5. BE SURE TO WRITE YOUR SOCIAL SECURITY NUMBER, NAME, ADDRESS AND TELEPHONE NUMBER ON EACH PORTION OF YOUR CLAIM.

Important: We suggest that you keep a copy of the completed claim form for your records.



SENDING IN SEPARATE PARTS OF THE APPLICATION WILL DELAY YOUR CLAIM. <u>NOTE:</u> IF YOU CHOOSE TO FAX THIS FORM TO OUR OFFICE, BE SURE TO FAX BOTH SIDES OF EACH PAGE.

MAIL OR FAX PARTS A, B, C, D and E TOGETHER TO:

Division of Temporary Disability Insurance PO Box 387 Trenton, NJ 08625-0387 FAX No: (609) 984-4138



STATE OF NEW JERSEY – DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT DIVISION OF TEMPORARY DISABILITY INSURANCE

APPLICATION FOR FAMILY LEAVE INSURANCE BENEFITS

PART A TO BE COMPLETED BY THE CARE OR BONDING PROVIDER - Print or Type FL-1(R-1-12)				
1. Name: Last First	Middle	2. Birth Date	3.Social S	Security Number
4. Home Address – <u>required</u> (Street, Apt #, City, State, Zip C	Code)		5. Co	ounty
6. Mailing Address – if different (Street, Apt #, City State, Zij	p Code)		7.Male	8. Occupation
9. Are you a citizen of the United States? Yes No	10. Al	ien Reg. No.	11. Work Authori	zation
If no, answer #10 & 11 and give country of origin:			From	To
12. What was the last day that you worked?		(Month	Day	Year)
13. Date you want your Family Leave Insurance claim to begin		,	•	,
(Include Saturday, Sunday, or Holiday.) If this date is in the if this date is left blank, this application will be returned to		(Month	Day	Year)
14. Reason for family leave: Care of Family Members	•	Bond With Child		,
15. Will your family leave be taken on an intermittent basis? [leave you must complete the Intermittent Family Leave Sclinformation). If the intermittent leave is to bond with a new and the leave must be taken in increments of at least seven	hedule, Part E, wborn or newly	of this form (see ins adopted child, your	truction page for r	equired
16. Date you returned to work or will return to work:	(Month	Day	Year)	
17. Person For Whom You Are Caring/Bonding:	(World)	Day	T cui)	
Last First			Middle	<u>-</u>
Street	City		State	Zip
Telephone No: Date of Birth		G	ender: Male [Female
18. The Care Recipient is your: Child Spouse/ Civil Un	nion Partner/ Do	omestic Partner l	Parent Other:	
Employment Information – Beginning with your last employments. If needed, space to list additional employers can be f				n the past 18
19a. Name and address of your most recent employer:		employment: From		То
	1 criod of	employment. Prom	month/day/year	month/day/year
			Work	
(Street) (City) (State) (Zip)	Telephone	e:	Location _	City State
	Part time	Union	Division	City State
Check the days of the week you normally work. SUN	MON 🔲 T	TUE WED	THUR 🗌	FRI SAT
19b. Name and address of additional employer:	Period of	employment: From		То
-	Work	• •	month/day/year	month/day/year
		e:	Location _	
(Street) (City) (State) (Zip)				City State
Occupation: Full time	Part time	Union	Division	
Check the days of the week you normally work. SUN	MON 🔲 🗆 T	TUE WED	THUR 🗌	FRI SAT
19c. Name and address of additional employer:	Period of	employment: From		То
	Worl	k	month/day/year	month/day/year
(Street) (Circ) (Circ)		e:	Location _	City
(Street) (City) (State) (Zip)				City State
Occupation: Full time Check the days of the week you normally work. SUN		Union	Division THUR	FRI SAT

Claimant's Nan	FL-1 (R-1-12)	Social Security Number		
Claimant's Add	ress:			
Claimant's Tele	phone No:()	' '		
PART A Continued	MUST BE COMPLETED AND SIGNED BY THE	E CARE/BONDING PROVIDER		
20. Have you re	eceived Family Leave Insurance benefits in the last 18 months?	Yes No No		
 a. Did you o 		red by this claim: s		
22. Since your la provided.	ast day of work have you received or applied for any of the following	ng? If yes, please list dates in the space		
b. Pension benef		nemployment Insurance Benefits? Yes No Corker's Compensation Benefits? Yes No Corker's Compensation Benefits?		
Date benefit beg	nn: Date benefit will end:			
23. Do you wish	to have 10% of your benefits withheld for federal income tax?	Yes No		
USE THIS SI	PACE TO PROVIDE ANY ADDITIONAL INFORMAT	ΓΙΟΝ FOR QUESTIONS ON PART A		
If more space is	needed, attach an additional sheet of paper. Be sure your Social S	ecurity Number appears on all pages.		
Certification and Signature I claim Family Leave Insurance benefits and certify that throughout the period covered by this claim I was providing care for or bonding with the care recipient identified in Part A. I hereby certify that I have read and understand my benefit rights and responsibilities. I am aware that if any of the foregoing statements made by me are known to be false, or I knowingly fail to disclose a material fact, I may be subject to penalties, which may include criminal prosecution. You are hereby authorized to verify my Social Security Account Number, and obtain any medical, employment and other benefit entitlement information that is necessary to determine my eligibility for benefits.				
Signature of Clai	mant	Date		
Witness signature if claimant writes an "X"				
Phone No. (Cell Phone No. ()			
E-Mail Address				
Accountability A Temporary Disal	on of Temporary Disability Insurance is not a "covered entity" under the ct (HIPAA). All medical records of the Division, except to the extent resility Benefits Law are confidential & are not open to public inspection by of the claimant, or the nature or cause of the disability/family leave a Law.	necessary for the proper administration of the The Division protects all records that may		

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			-		
Claimant's Nan	ne:	F	L-1(R-1-12)	Social Secur	rity Number
Claimant's Add	lress:			ı	ı
Claimant's Tele	ephone No:()			I	I
		BONDING CERTI	FICATI	ON	
		rson claiming Family Leave In OTE: Benefits are not payabl			
Part B	<u>DO NOT</u> complete this portion of the application if the reason for this Family Leave Insurance benefits claim it to care for a sick family member. Complete Part C on the reverse side if your claim is for care giving.				
	child immediately after your	if you are filing for Family Leave claim for State Plan Temporary l tions for filing a transitional bon nce.	Disability or l	Disability During	•
1. Legal Name of	of Child:			2. Child's Soc. S (If available)	
(Last)	(First)	(Middle)		I	
3. Child named	in item 1 above is my:	4. Child's Date of Birth	5. Date of A	doption	6. Gender
Child Adopted Chii Domestic or Partner's new adopted child	Civil Union vborn or newly	(Month) (Day) (Year)	(Month) (Day)	(Year)	☐ Male ☐ Female
		ck one of the following and attach me and your child's name. (Do not			
 □ Child's Birth Certificate □ Birth Mother May Submit Child's Hospital Discharge Record □ Declaration of Paternity □ Certificate of Placement for Adoption 					
8. Have you provided your employer with at least 30 days notice that you would be taking this leave? Yes No					
9. Declaration and Signature: I authorize the medical provider, adoption agency or adoption party to disclose to the New Jersey Division of Temporary Disability Insurance all facts concerning the birth or adoption of the above-named child. I am aware that if any of the foregoing statements made by me are known to be false, or I knowingly fail to disclose a material fact, I may be subject to penalties, which may include criminal prosecution.					
Signature of Claimant Date					

				_	
Care Provider's Na	me:			R1-12)	Care Provider's Social Security Number
Care Provider's Ad	dress: _				Social Security Number
Care Provider's Tel	lephone l	No:()			1 1
	_	CARE RECIPI	ENT'S RELEASE OF M	EDICAL 1	INFORMATION
PART C	Must b	e signed by the care reci	pient or the care recipient's au	thorized ren	resentative.
Page 4 of 8			of the application if the reason	_	
	claim is		omplete Part B on the reverse		claim is for bonding.
1. Care Recipient's l	Name:				Care Recipient's Social Security Number
(Last)		(First)	(Middle)		Security Transfer
` ,	Medical I	Disclosure Authorization a			
and to the New Jerse Family Leave Insurar Temporary Disability below are as valid as Note: The Division of Accountability Act (1	y Division once benefity Insuranthe original of Temporal HIPAA).	n of Temporary Disability its. I understand that I ma ce's recovery of money to nal. rary Disability Insurance i All of your medical recor	Insurance. I make this authorization to you not revoke my authorization to which it is legally entitled. I further some a "covered entity" under the ds, except to the extent necessar	cation to suppo o avoid prose other understance re Federal He ry for the pro	alth Information Portability & per administration of the
		ntity of your care provider		. The Divisio	n also protects all records that may
Care Recipient's Sign	nature			Date	
Witness signature if	care recip	oient writes an "X"			
If unable to sign, Iter	n 4 belov	w must be completed.			
4. Authorized repres	entative	signing on behalf of care r	ecipient must complete the follo	wing:	
I,		,	represent the care recipient in th	is matter and	I am authorized by
	t name) power o	of attorney (attach copy)	court order (attach copy) to d	o so.	
Representative's Sign	nature		Date	Phoi	ne No
MEDICAL CE	RTIFI	CATE - To be comp	leted by the care recipien	ıt's physici	an or health care provider
1. Does your patient require full time care? Yes No If no, how many days per week does your patient require care?					
1a. What type of care can be provided to your patient by the family member submitting this claim?					
(Example: ADL's, emotional support, transportation, visitation, etc)					
			ovide any type of care for this p		
2. Date patient's concommenced:	dition	3. First date care is needed:	4. Date you estimate patient v longer require care by the content of the content		5. Date you expect patient to recover:
		1 1		F	
Month Day	Year	Month Day Year	Month Day Year	:	Month Day Year
6. Diagnosis: (nature and cause of the condition which requires care from care provider)					
7 I contify that the a	horro stat	amanta in my aninian tu	ly describes the retient's condit		
thereof:	bove stat	ements, in my opinion, tru	ly describes the patient's condit	ion and need	for care and the estimated duration
(Print Name and	l Degree)	·	(Original Signature Required)	(Date Signed)
(Address)				(C	ertificate License No. and State)
(City)		(Stat	e) (Zip Code)	(Specialty of Treating Physician)
If Resident, check	☐ Tele	phone Number: ()		_ FAX No.	()

Claimant's Na	me:Clt's Tele #()	SOCIAL SECURITY NUMBER		
Clt's Address:				
PART D	EMPLOYER'S STATEMENT - SECTION 1 TO BE COMPLETED BY YOUR EMPLOYER OR COMPANY RE Page 5 of 8	EPRESENTATIVE FL-1(R-1-12)		
		TE (KY 12)		
a. Do you h	PLAN COVERAGE (NJ approved plan/replaces State Plan coverage) ave a N.J. approved Private Plan for family leave? Yes No claimant covered? Yes No			
a. Do you hav	PLAN TEMPORARY DISABILITY BENEFITS e an approved private plan for temporary disability benefits? Yes No If y claimant collect benefits from your approved private plan immediately prior to the factorism.			
	a, provide the dates and Weekly Benefits Rate that your private plan paid temporary	disability benefits:		
From _	through Weekly Benefit Rate \$_			
4. LAST ACT	UAL DAY WORKED before the family leave (do not use payroll week ending dates) Month Day Year			
a. Is the separa	tion permanent?			
b. Has claimar	t returned to work? Yes No If yes, give date Day Year	_		
5. ENTITLEMENT REDUCTION OPTION (do not enter dates prior to family leave) a. Do you want to reduce the employee's maximum entitlement up to two (2) weeks if the employee is required to use paid time off (vacation, sick, personal, etc)? Yes No				
b. If yes, provi	de the dates and the number of full days the employee is required to use.			
From To Down Year Month Day Year Number of Days				
6. OTHER PAID TIME OFF a. Is the employee receiving or will he/she receive any paid time off not included in (5b.) above. Yes No If yes, please provide the following.				
Dates Paid	From To			
Amount per week \$, if amount or dates vary attach a list for each time period. b. Check the number that best describes the monies paid in item a. Note: Items 3 and 4 will not affect the benefits. \[\begin{align*}				
 7. LEAVE INFORMATION a. Did your employee provide you with reasonable and practicable notice of this period of family leave? Yes No If no, attach explanation. b. Is the employee taking this leave on an intermittent basis? Yes No c. If yes, have you agreed to the intermittent schedule? Yes No 				
a. Workers' (ENEFITS In tiled for or received: Compensation Benefits	☐ Yes ☐ No		
9. Check the d	ays of the week the employee normally works. SUN MON TUE WED THUR FRI SAT			

Claimant's Name:		Clt's Tel	e #()	SOCIAL	SECURITY NUMBER
Clt's Address:					l l
PART D Continued EMPLOYER'S STATEMENT - SECTION 2 Page 6 of 8 FL-1(R-1-12)					
	INSTITUTIONS (comfied as an "educational is ☐ No		pproved to operate as a	school by the State	Department of
b. Does any part of the	period claimed occur du	aring a school wide re-	cess, vacation period or	between academic	terms?
If yes, list the dates:	Beginning Date	D	ate School Resumes		_
11. BASE WEEKS AND BASE YEAR GROSS WAGES A BASE WEEK is a calendar week in which the claimant had New Jersey earnings of \$145 or more during the Base Year. The BASE YEAR is the 52 calendar weeks preceding the week in which the family leave began. If the claimant collected temporary disability benefits from either the State Plan or a Private Plan immediately prior to the family leave, the base year is the 52 weeks prior to the beginning of the temporary disability claim.					
	Base Weeks				
b. Total Gross Wa	nges in Base Year				
		Include all wages e	earned by the claimant		
	KLY WAGE \$				
13. Weekly wages Indicate below: dates and claimant's GROSS earnings in N.J. employment during the listed calendar weeks. If the claimant collected temporary disability benefits from either the State Plan or a Private Plan immediately prior to the family leave, list the weekly wages prior to the beginning of the temporary disability claim.					
Description of Calendar Week	Calendar Week Ending Date	Gross Wages	Description of Calendar Week	Calendar Week Ending Date	Gross Wages
Week Family Leave Began		\$	6 th Week Before Family Leave		\$
Week Before Family Leave		\$	7 th Week Before Family Leave		\$
2 nd Week Before Family Leave		\$	8 th Week Before Family Leave		\$
3 rd Week Before Family Leave		\$	9 th Week Before Family Leave		\$
4 th Week Before Family Leave		\$	10 th Week Before Family Leave		\$
5 th Week Before Family Leave		\$	Total Gross Wages	for these Weeks	\$
I CERTIFY THE INFORMATION GIVEN ABOVE IS CORRECT					
Firm Name					
Address					
City, State, Zip Print or Type Name					
Signature Date					
Mailing Address, if differentOfficial Title					
FAX No. () Phone No. () E-Mail Address					

	Name:Clt's Tele #()			
Clt's Address:				
Instructions: This form must be completed if you are filing a claim for intermittent Family Leave Insurance. Family Leave Insurance may only be claimed for whole days of leave. Benefits will not be paid for partial days of leave. Additionally, in order to prevent overpayment, no benefits will be authorized beyond the date of your employer's signature. 1. Indicate the start date of the week you are claiming intermittent leave beginning with Sunday. If more space is required, attach an additional list to the application. Be sure it includes your social security number. 2. Check the day(s) that you have been absent from work to care for a family member or bond with a newborn or newly adopted child. Claims for bonding must be in increments of at least seven consecutive days. 3. An authorized employer representative must sign below confirming the dates you have entered.				
Week Beginning Date	Week Beginning Date			
SUN MON TUE WED THUR FRI SAT		D		
Week Beginning Date SUN MON TUE WED THUR FRI SAT	Week Beginning Date SUN ☐ MON ☐ TUE ☐ WEI	D		
Week Beginning Date SUN	Week Beginning Date SUN _ MON _ TUE _ WEI	D		
Week Beginning Date SUN MON TUE WED THUR FRI SAT	Week Beginning Date SUN ☐ MON ☐ TUE ☐ WEI	D		
Week Beginning Date SUN ☐ MON ☐ TUE ☐ WED ☐ THUR ☐ FRI ☐ SAT ☐	Week Beginning Date SUN _ MON _ TUE _ WEI	D		
Week Beginning Date SUN MON TUE WED THUR FRI SAT	Week Beginning Date SUN MON TUE WEI	D		
Week Beginning Date SUN	Week Beginning Date	D		
Week Beginning Date SUN ☐ MON ☐ TUE ☐ WED ☐ THUR ☐ FRI ☐ SAT ☐	Week Beginning Date	D		
Week Beginning Date SUN ☐ MON ☐ TUE ☐ WED ☐ THUR ☐ FRI ☐ SAT ☐	Week Beginning Date	D		
Week Beginning Date SUN MON TUE WED THUR FRI SAT	Week Beginning Date SUN MON TUE WEI	D		
Week Beginning Date SUN MON TUE WED THUR FRI SAT	Week Beginning Date SUN MON TUE WEI			
Week Beginning Date SUN	Week Beginning Date	D		
Firm Name: Telephone No:				
Employer's Representative:	Date:			
Signature of Employer's Representative:				

Claimant's Name:	Clt's Tele #()	SOCIAL SECURITY NUMBER
		1 1
	USE THIS SPACE TO PROVIDE ANY ADDITIONAL INFO	FI-1(R-1-12) DRMATION

If more space is needed, attach an additional sheet of paper. Be sure your Social Security Number appears on all pages.