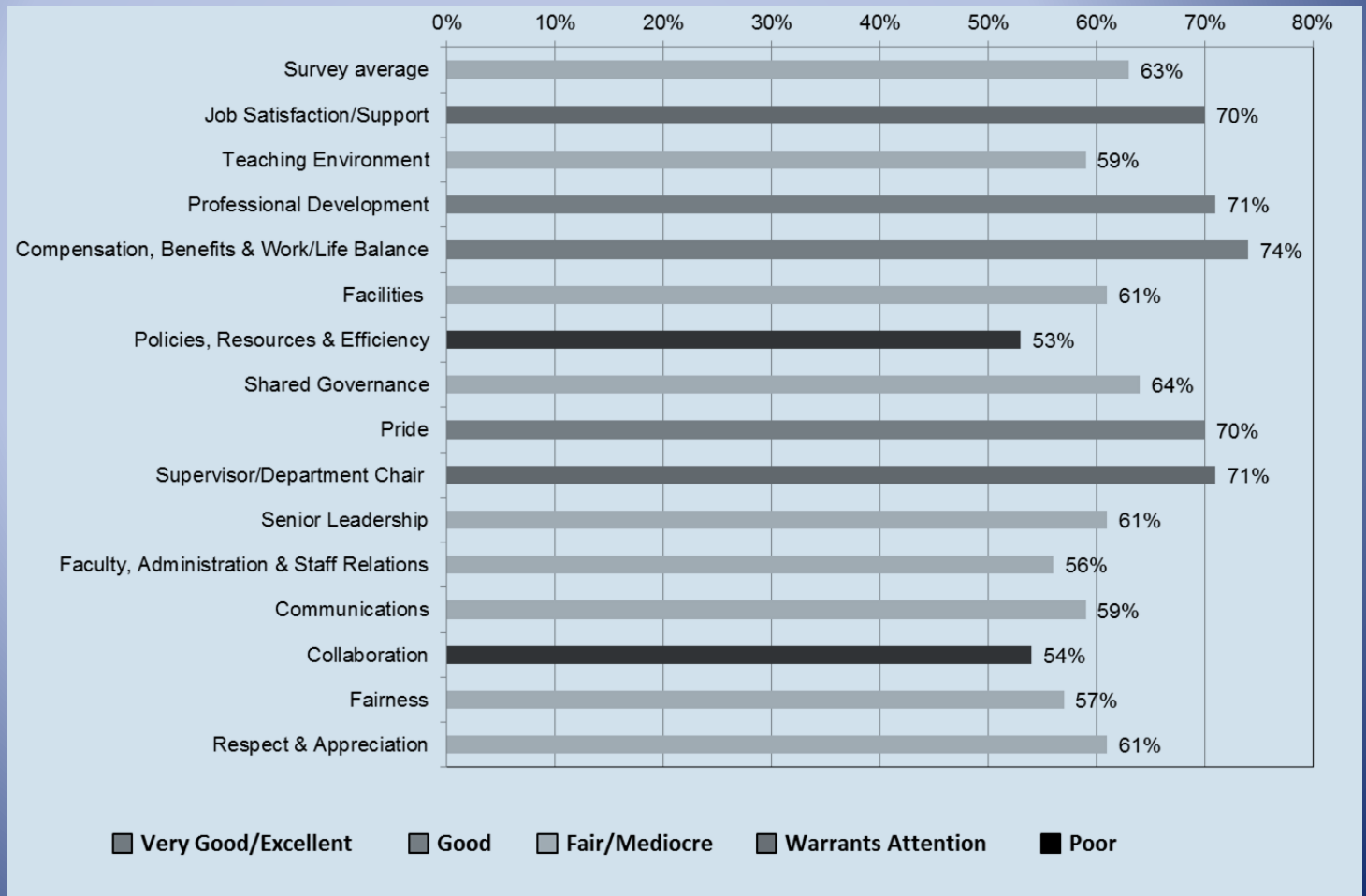
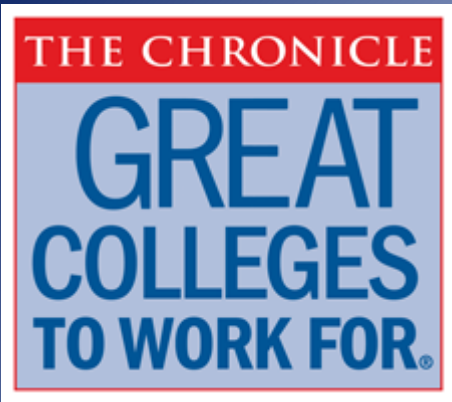


NJIT 2015 Survey Results

TOPLINE SURVEY DIMENSION RESULTS:





NJIT 2015 Survey Results

HERE IS WHAT IS BEING DONE:

- Create two new recognition programs, one “just in time” for colleague or peer recognition and one specifically for recognizing collaborative/cross functional team or diversity related efforts
- Launch new employee training and development curriculum
- Launch “Managing Successfully at NJIT”, a program designed around policies and procedures and CBA provisions
- Ensure supervisors practice good performance management and provide opportunities for employee development.
- “Employee Engagement Committee” reviewing recommendations for sponsored activities
- Creation of Faculty Search and Selection Guidelines, including search committee training, to ensure inclusive search strategies