



## **NJIT Hiring Philosophy**

In reinforcing the university's culture, its collaborative and innovative environment and the university's core values, we commit to engaging in a well-planned and documented search and selection process which is the foundation for attracting dynamic talent. We believe that our most successful searches have been conducted by search committees that were composed of various stakeholder groups throughout the university. Sourcing from recruitment markets, which include, among others, institutions of repute, and ranking similar or superior to our own have yielded the most successful candidates. Here at NJIT, only the "best suited and most qualified" candidates will be offered an opportunity to serve the university community.