

## State Health Benefits Program (SHBP) • School Employees' Health Benefits Program (SEHBP)

# **HEALTH BENEFITS ACTIVE EMPLOYEE GROUP EMPLOYEE DENTAL ENROLLMENT AND/OR CHANGE FORM**

1. MEMBE	R INFORMATION — Last Name	First		MI	DIVISION USE O	NLY		
Gender	Birth Date	Social Securi	ty Number	Marital Status*	Effective Date E	vent Reason:		
		_	_		/			
	Phone Number	Em	nail Address		EMPLOYER CERTIFIC	ATION		
, ,					(See Instructions on reverse)			
	)		Employer					
					Name			
Street Add	Iress Cit	<u> </u>	State	 Zip	Payroll #			
	N FOR APPLICATION (Check on		3. LEVEL OF COVERAGE		(State Biweekly)			
			☐ Single		Union Code (Rx) Only Location #			
<b>□</b> New	/ Enrollment	☐ Transfer						
☐ Ope	n Enrollment	☐ Loss of Coverage	Loss of Coverage		(State Monthly or Local /Educati	on)		
☐ Add	ing Dependents	☐ Deleting Dependents						
☐ Waiver of Coverage ☐		☐ Other	☐ Member/Spouse/Civil Union		10/10			
Reasor	1		☐ Member/Domestic Partner		10/12 - month employee (Enter 10 or 12)			
Date of	Event//		☐ Family		MEMBER ACTION			
	L PLAN — You must remain enroll		☐ New Enrollment ☐ Transfer					
	Expense Plan		Date Employment Began					
	•							
	tna DEP/PPO		☐ Return from Leave of Absence					
	Plan Organization (DPO/DMO)		_					
L Aet	tna DMO 🔲 Cigna	☐ MetLife ☐ He	ealthplex	izon BCBSNJ				
Dentist	Dentist ID Number Signature of Certifying Officer							
	ave been offered the above covera	eligible						
rione Number Date Malled								
5. DEPENDENT INFORMATION — List all eligible dependents and attach required proof of dependency documents*								
☐ Additional sheets attached. Any dependents not listed will be removed.								
Eligible [	Dependents Last Name, First Na	me Social Security No.	Circle Rela	tionship	Birth Date	Gender		
			Spouse / Civil Union	/ Domestic Partner	/ /			
			Chile (Natural, Adopted, Foste		/ /			
			Chile (Natural, Adopted, Foste		/ /			
*See Instructions page for detailed information and mailing address								
	ERTIFICATION — I certify that all the info							
erage at this time, enrollment is not permissible until the next scheduled open enrollment or if other coverage is lost and proof of loss is provided (HIPAA). I understand that I must remain enrolled in the Dental Plan for a minimum of 12 months and that there is no guarantee of continuous participation by dental service providers, either dentists or facilities, in the DPO plans. If either my dentist or dental center terminates participation in my selected plan, I must select another dentist or dental center participating in that plan to receive the in-network benefit.								

assignee may require. Misrepresentation: Any person that knowingly provides false or misleading information is subject to criminal and civil penalties pursuant to N.J.S.A.17:33A-6c.

6. Member Signature Date/	
---------------------------	--

#### INSTRUCTIONS FOR THE NEW JERSEY EMPLOYEE DENTAL PLANS ENROLLMENT AND/OR CHANGE FORM

SECTION 1 - MEMBER INFORMATION - Complete entire section. Indicate Marital Status as follows: S (Single), M (Married), CU (Civil Union), DP (Domestic Partner), D (Divorced), W (Widowed)

#### SECTION 2 - REASON FOR APPLICATION - Check one box only

- New Enrollment New hire or HIPAA event
- Transfer Active dental benefits coverage transferring from another SHBP/SEHBP location
- Open Enrollment Annually in October
- Adding Dependents Must be done within 60 days of event (i.e. birth, marriage, adoption indicate reason and date)
- Deleting Dependents Removal of covered dependents (indicate reason and date)
- Loss of Coverage Enrolling because of loss of other coverage (application and HIPAA certificate submitted within 60 days of the event.
- Waiver of Coverage Waive (decline) coverage
- Other (indicate reason and date)
- Reason indicate reason
- Date of Event indicate date

**To waive (decline) coverage:** If you wish to waive dental coverage under the provisions of N.J.S.A. 52:14-17.31a, check appropriate box. If you are waiving coverage for yourself or any or all of your eligible dependents because of other group health coverage, you may enroll in the future. You must provide proof of the loss of other coverage and submit it with your application within 60 days of the loss of other coverage. Otherwise, you will be required to wait until the annual Open Enrollment.

#### SECTION 3 - LEVEL OF COVERAGE - Check the appropriate box

- Single coverage for you only
- Parent/Child(ren) coverage for you and any eligible child(ren) under age 26
- Member/Spouse/Civil Union coverage for you and your spouse or your Civil Union Partner
- Member/Domestic Partner coverage for you and your Domestic Partner
- Family coverage for you, your eligible Spouse/Civil Union Partner/Domestic Partner, and child(ren) under age 26

**SECTION 4 – DENTAL PLAN** – Select only one plan. The *Employee Dental Plans Member Guidebook* provides you with all available options and is available on our website at: *www.nj.gov/treasury/pensions* If you enroll in a Dental Plan Organization (DPO), you must receive services from an in-network dentist in order to have your claims paid. You must select a participating dentist within the DPO, ensuring the dentist or facility takes new patients and participates with the Employee Dental Plans. If you enroll in the Dental Expense Plan (Aetna DEP), you may receive services from any dentist. You will be required to pay up-front for covered services until a deductible is met.

Note: After you enroll in a dental plan, you must remain enrolled for 12 months until you are permitted to terminate coverage.

**SECTION 5 – DEPENDENT INFORMATION** – List all eligible dependents and attach dependent documentation proof (see attached). If proper documentation has already been provided and approved, do not resubmit. If appropriate dependent documentation proof is not provided, dependents may not be enrolled. Ensure your dependents match your level of coverage (Section 4). Your child(ren) may be covered until the end of the calendar year they turn 26. Any dependents not listed will not be covered. Attach extra pages for additional dependents.

Note: Use Section 2 to delete dependents

**SECTION 6 – MEMBER SIGNATURE** – Read, sign, date, and attach required dependent documentation. Return the application to your employer's human resources office for certification.

**MISREPRESENTATION:** Any person that knowingly provides false or misleading information is subject to criminal and civil penalties pursuant to N.J.S.A.17:33A-6c.

EMPLOYER CERTIFICATION - Must be completed by the Certifying Officer. The Certifying Officer's signature confirms that:

- · The employee is eligible;
- The application is legible and completed in its entirety;
- The employee's selected plans and coverage levels are appropriate;
- The dependent documentation provided is complete and correct;
- · The Employer Certification section is completed in its entirety; and
- The information presented is true to the best of their knowledge.

MAIL COMPLETED APPLICATION TO: New Jersey Division of Pensions & Benefits

**Health Benefits Bureau** 

P.O. Box 299

Trenton, NJ 08625-0299





## State Health Benefits Program (SHBP) • School Employees' Health Benefits Program (SEHBP)

### REQUIRED DOCUMENTATION FOR DEPENDENT ELIGIBILITY AND ENROLLMENT

The State Health Benefits Program (SHBP) and School Employees' Health Benefits Program (SEHBP) are required to ensure that only employees, retirees, and eligible dependents are receiving health care coverage under the Programs. The New Jersey Division of Pensions & Benefits (NJDPB) must guarantee consistent application of eligibility requirements within the plans. Employees or retirees who enroll dependents for coverage (spouses, civil union partners, domestic partners, children, disabled and/or overage children continuing coverage) must submit the following documentation in addition to the appropriate health benefits enrollment or change of status application. If proper documentation has already been provided and approved, do not resubmit. If appropriate dependent documentation proof is not provided, dependents may not be enrolled. Any dependents not listed on the application will not be covered.

DEPENDENTS	ELIGIBILITY DEFINITION	DOCUMENTATION REQUIRED
SPOUSE	A person to whom you are legally married.	A copy of the marriage certificate and a copy of the front page of the employee/retiree's federal tax return* (Form 1040) from last year that includes the spouse. If filing separately, submit a copy of both spouses' tax returns that list the same address. If marriage occurred in the current calendar year, a copy of the tax return is not required. If tax return is not available, provide a copy of a bank statement or bill (dated within 90 day of the application) that includes the names of both spouses and is received at the same address.
CIVIL UNION PARTNER	A person of the same sex with whom you have entered into a civil union.	A copy of the marriage certificate and a copy of the front page of the employee/retiree's federal tax return* (Form 1040) from last year that includes the partner. If filing separately, submit a copy of both partners' tax returns that list the same address. If marriage occurred in the current calendar year, a copy of the tax return is not required. If tax return is not available, provide a copy of a bank statement or bill (dated within 90 day of the application) that includes the names of both partners and is received at the same address.
DOMESTIC PARTNER	A person of the same sex with whom you have entered into a domestic partnership. Under P.L. 2003, c. 246, the Domestic Partnership Act, health benefits coverage is available to domestic partners of State employees, State retirees, or employees or retirees of a SHBP - or SEHBP - participating local public entity that has adopted a resolution to provide Chapter 246 health benefits.	A copy of the New Jersey certificate of domestic partnership dated prior to February 19, 2007, or a valid certification from another State or foreign jurisdiction that recognizes same-sex domestic partners and a copy of the front page of the employee/retiree's N.J. tax return* from last year that includes the partner. If filing separately, submit a copy of both partners' NJ tax returns that list the same address. If Domestic Partnership occurred in the current calendar year, a copy of the tax return is not required. If tax return is not available, provide a copy of a bank statement or bill (dated within 90 days of the application) that includes the names of both partners and is received at the same address.
CHILDREN	A subscriber's child until age 26, regardless of the child's marital, student, or financial dependency status – even if the young adult no longer lives with his or her parents.  This includes a stepchild, foster child, legally adopted child, or any child in a guardian-ward relationship upon submitting required supporting documentation.	Natural or Adopted Child – A copy of the child's birth certificate showing the name of the employee/retiree as a parent.  Step Child – A copy of the child's birth certificate showing the name of the employee/retiree's spouse or partner as a parent and a copy of the marriage/partnership certificate showing the names of the employee/retiree and spouse/partner.  Legal Ward, Grandchild, or Foster Child – Copies of final court orders with the presiding judge's signature and seal. Documents must attest to the legal guardianship by the employee.
DEPENDENT CHILDREN WITH DISABILITIES	If a covered child is not capable of self-support when he or she reaches age 26 due to mental illness or incapacity, or a physical disability, the child may be eligible for a continuance of coverage. Coverage for children with disabilities may continue only while (1) you are covered through the SHBP/SEHBP; (2) the child continues to be disabled; (3) the child is unmarried or does not enter into a civil union or domestic partnership; and (4) the child remains substantially dependent on you for support and maintenance. You may be contacted periodically to verify that the child remains eligible for coverage.	Documentation for the appropriate child type (as noted above) and a copy of the front page of the employee/retiree's federal tax return* (Form 1040) from last year that includes the child. If Social Security disability has been awarded, or is currently pending, please include this information with the documentation that is submitted. Please note that this information is only verifying the child's eligibility as a dependent. The disability status of the child is determined through a separate process.
CONTINUED COVERAGE FOR OVERAGE CHILDREN	Certain children over age 26 may be eligible for continued coverage until age 31 under the provisions of P.L. 2005, c. 375. This includes a child by blood or law who: (1) is under the age of 31; (2) is unmarried or not a partner in a civil union or domestic partnership; (3) has no dependent(s) of his or her own; (4) is a resident of New Jersey or is a student at an accredited public or private institution of higher education, with at least 15 credit hours; and (5) is not provided coverage as a subscriber, insured, enrollee, or covered person under a group or individual health benefits plan, church plan, or entitled to benefits under Medicare.	Documentation for the appropriate child type (as noted above), and a copy of the front page of the child's federal tax return* (Form 1040) from last year, and if the child resides outside of the State of New Jersey, documentation of full time student status must be submitted.

\*You may black out all financial information and all but the last four digits of any Social Security numbers on tax returns. To obtain copies of the documents listed above, contact the office of the town clerk in the city of the birth, marriage, etc., or visit these websites: **www.vitalrec.com** or **www.studentclearinghouse.org** Residents of New Jersey can obtain records from the State Bureau of Vital Statistics and Registration website: **www.nj.gov/health/vital/index.shtml**